

Billing will be on a monthly basis to include retainer and any travel, and other out-of-pocket expenses. Monthly invoices will be sent at the end of each month to be paid within 30 days of receipt. Civic Forward Strategies will pay PGR \$2,000 per month for the term of this engagement. Any extraordinary travel, lodging, meals, and out-of-pocket expenses will always be discussed with the point of contact in the City of Powder Springs prior to expenditure.

Acceptance of the Proposal

Albert Thurman, Mayor _____

Date: _____