

Resolution 2024-030 Exhibit B

Personnel Manual

Chapter VI. Position Classification Plan

6.9 Hours worked by public safety personnel.

Academy Recruits are classified as 2080 employees until they are sworn in following graduation and after completing all departmental training by the assigned Field Training Officer. At that time, they are classified as sworn certified officers working 2229.5 hours.

Sworn certified police officers are classified as working 2229.5 hours, whether patrol, sergeant or lieutenant. The salary of a sworn certified police officer classification is divided by 2229.5 hours.

Detectives are classified as 2184-hour employees. The salary of the detective is divided by 2184 hours. The annual salary is neither increased nor decreased moving into or out of a detective position but remains at the annual salary for the position (certified officer or sergeant) the employee holds when assigned to a detective position.

Captains and above are classified as exempt employees paid at an annual salary, which is calculated on a 2080 annual hourly schedule.