EXHIBIT S
CROY ENGINEERING, LLC PROFESSIONAL RATES

| POSITION | HOURLY RATE |
|---------------------------|-------------|
| Senior Professional IV | \$200.00 |
| Senior Professional III | \$180.00 |
| Senior Professional II | \$165.00 |
| Senior Professional I | \$150.00 |
| Senior Engineer | \$145.00 |
| ROW Agent 3 | \$135.00 |
| ROW Agent 2 | 115.00 |
| ROW Agent 1 | 100.00 |
| RLS/Survey Manager | \$125.00 |
| Engineer/Senior Designer | \$125.00 |
| Senior Planner/Technician | \$110.00 |
| Planner/Technician | \$100.00 |
| CADD 4 | \$85.00 |
| CADD 3 | \$75.00 |
| Administration | \$75.00 |
| Resident Inspector III | \$115.00 |
| Resident Inspector II | \$100.00 |
| Resident Inspector I | \$85.00 |
| Survey Crew | \$150.00 |