

RESOLUTION NO. 2026 - 108

A RESOLUTION APPROVING THE UPDATED POSITION CLASSIFICATION TABLES; AUTHORIZING IMPLEMENTATION, ADMINISTRATION, AND UPDATES OF THE POSITION CLASSIFICATION TABLES; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS the City of Powder Springs (“the City”) is authorized to establish and maintain personnel policies, position classifications, and related administrative procedures for the efficient operation of municipal government; and

WHEREAS the City has reviewed its organizational staffing needs and desires to maintain a current Position Classification Table identifying authorized classifications for City employment positions; and

WHEREAS the Position Classification Table is intended to support consistent administration of job titles, classifications, reporting structures, compensation planning, recruitment, retention, and other personnel management functions; and

WHEREAS the City finds that the Position Classification Table is in the best interest of the City and its employees and will promote orderly and effective administration of City operations.

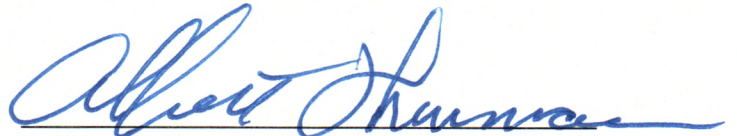
NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council that the Position Classification Tables attached hereto as Exhibits A through D are hereby approved, including separate tables for General Government positions, Police functions, and Field Services functions. The Mayor and City Council further recognize that the Police Department may use an additional and separate hiring table for Police Department recruitment and hiring purposes, which hiring table shall be administered consistent with applicable law, the City Charter, the City’s personnel policies, and the adopted budget. The City Manager and the Directors of Organizational Development, Human Resources Director, Administrative Services and Finance are authorized to take such actions as are necessary to implement, administer, and maintain the Position Classification Tables and the Police Department hiring table in accordance with applicable law, the City Charter, the City’s personnel policies, and the adopted budget.

BE IT FURTHER RESOLVED that the City Manager, or designee, is authorized to make administrative updates to the Position Classification Tables and the Police Department hiring table as necessary to reflect approved organizational changes, title changes, reclassifications, departmental assignments, formatting corrections, numbering corrections, and other non-substantive revisions. Any update that creates a new authorized position, materially changes a compensation range, changes a budgetary appropriation, or otherwise requires approval by the Mayor and City Council shall be presented for consideration and approval before implementation.

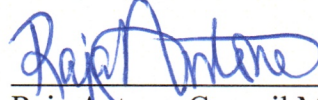
SO RESOLVED and EFFECTIVE this 20th day of July 2026.

[signature page follows]

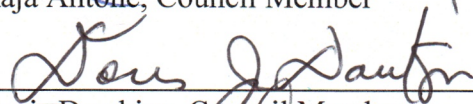
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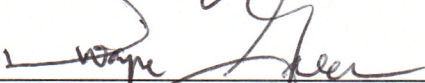
Albert Thurman, Mayor



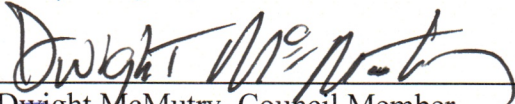
Raja Antone, Council Member



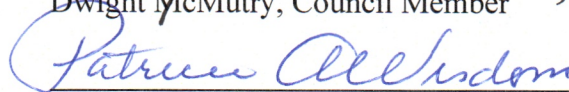
Doris Dawkins, Council Member



Dwayne Green, Council Member

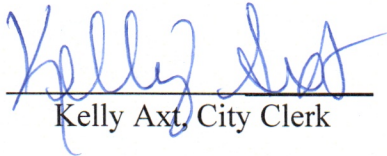


Dwight McMutry, Council Member



Patricia Wisdom, Council Member

ATTEST:



Kelly Axt, City Clerk