

RESOLUTION NO. 2023 - 100

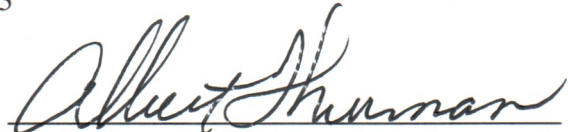
**A RESOLUTION APPROVING AN AMENDMENT TO THE PERSONNEL MANUAL TO INCLUDE A LEAVE POLICY FOR THE BIRTH OR ADOPTION OF A CHILD; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City's employee engagement committee has reviewed requests made by city staff in a recent benefits survey and recommends the adoption of a policy relating to birth or adoption of a child;

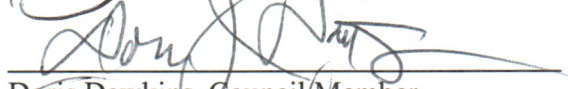
**WHEREAS**, the City desires to approve the recommendations as part of its recruitment and retention program and directs the City Manager to update the personnel manual accordingly and to continue work with city staff to evaluate factors that will aid in recruitment and retention, both monetary and non-monetary, subject to careful financial analysis about the sustainability of implementing said factors;

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Mayor and Council of the City of Powder Springs that it approves an amendment to the personnel manual creating a paid leave policy for the birth or adoption of a child, attached as exhibit "A". This resolution shall be effective immediately upon adoption.

**SO RESOLVED** this 17<sup>th</sup> day of April, 2023

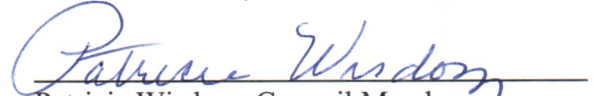
  
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Albert Thurman, Mayor

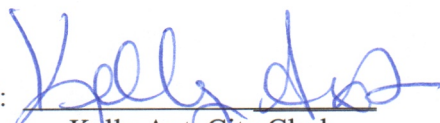
  
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Henry Lust, Council Member

  
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Doris Dawkins, Council Member

  
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Dwayne Green, Council Member

  
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Patrick Bordelon, Council Member

  
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Patricia Wisdom, Council Member

ATTEST:   
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Kelly Axt, City Clerk