

RESOLUTION 2020-029

A RESOLUTION APPROVING AN AMENDMENT TO THE CITY OF POWDER SPRINGS PERSONNEL POSITION CLASSIFICATION PLAN TO SPECIFY THE PAY GRADES FOR PERSONNEL POSITIONS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Powder Springs personnel position classification plan constitutes the City's classification of all regular positions, and changes to the position classification plan recommended by the City Manager are subject to approval by the Mayor and Council;

WHEREAS, to avoid pay compression issues, best practices implemented by local governments following a cost of living adjustment calls for an adjustment to pay grades by one-half the amount of the cost of living adjustment;

WHEREAS, the City applied a cost of living adjustment to personnel wages of 2.8 percent effective January 2020 resulting in an adjustment to pay grades of 1.4 percent;

WHEREAS, the City Manager recommends adjusting the pay grades for personnel positions set forth in the personnel position classification plan by 1.4 percent as a best practice to account for the cost of living adjustment approve by the City in January 2020, and the Mayor and Council desire to approve the recommendation;

WHEREAS, the City Manager recommends separating the Assistant City Manager position into a separate pay grade, and the Mayor and Council desire to approve the recommendation;


NOW THEREFORE BE IT RESOLVED by the Mayor and Council for the City of Powder Springs that it approves and authorizes adjusting the pay grade ranges for personnel positions shown in the attached schedule marked Exhibit A. This resolution shall become effective immediately upon adoption.

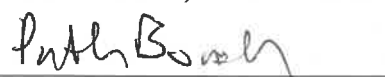
SO RESOLVED this 17th day of February, 2020.

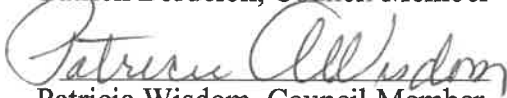

Albert Thurman, Mayor


Henry Lust, Council Member


Doris Dawkins, Council Member


Thelma C Farmer, Council Member


Patrick Bordelon, Council Member


Patricia Wisdom, Council Member

ATTEST:


Kelly Axt, City Clerk