A RESOLUTION APPROVING CERTAIN PROFESSIONAL SERVICES IN ADVISING MANAGEMENT ABOUT STAFFING EFFICIENCIES AND DEPARTMENTAL OPERATIONS FOR PURPOSES OF SUCCESSION PLANNING; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS from time to time the City of Powder Springs assesses staffing efficiencies, departmental structure, and departmental operations in the delivery of services to provide sustainable and responsive services and support for the vision and mission of the City; and

WHEREAS management is currently conducting said assessments as part of a citywide succession planning initiative and has requested technical assistance and peer review from the Carl Vinson Institute and Sumter Consulting; and

**WHEREAS** the City desires to approve the request for technical assistance from CVI and Sumter Consulting for professional services in conducting a technical analysis of staffing needs in public safety and a peer review of other ongoing departmental assessments.

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Mayor and Council of the City of Powder Springs that it approves the request for technical assistance and peer review by the Carl Vinson Institute and Sumter Consulting for an amount of \$30,000, and authorizes the Mayor to execute any agreement required to provide said assistance, subject to review and approval by the City Attorney.

**SO RESOLVED AND EFFECTIVE** this 4<sup>th</sup> day of November 2024.

Albert Thurman, Mayor

Henry Lust, Council Member

Doris Dawkins, Council Member

Dwayne Green, Council Member

Dwight McMutry, Council Member

Patricia Wisdom, Council Member

ATTEST, Kelly Axt, City Clerk