

PAY GRADE TABLE FY26 - JULY 2025 4% PD, FIELD & under \$65K

Factor

2.50%

2.25%

2.50%

2.00%

101-108

109-122

PD ONLY JAN 25

ONLY RED ADJ - 7/25

Grade	Classification 07/01/25	Minimum	Midpoint	Maximum	75% of Range
101	intern graduate HS	\$28,662.31	\$36,544.45	\$44,426.58	\$40,485.51
102	intern graduate other	\$30,095.43	\$38,371.67	\$46,647.91	\$42,509.79
103	Receptionist; Museum Asst.	\$31,600.20	\$40,290.25	\$48,980.31	\$44,635.28
104		\$33,097.24	\$41,773.45	\$50,449.66	\$46,111.56
105	Sanitation/Maintenance Worker	\$35,535.99	\$45,308.40	\$55,080.80	\$50,194.60
106	Accounts Payable; Accounts Receivable; Tax Clerk;	\$36,581.18	\$46,641.00	\$56,700.82	\$51,670.91
106	NPDES Field Technician; Equip Operator (nonCDL)	\$37,312.80	\$47,573.82	\$57,834.84	\$52,704.33
107	Licenses & Permits Coord; Senior Center Coord; Utility Billing Coord.	\$38,410.23	\$48,973.05	\$59,535.86	\$54,254.45
107	San. & Mntc. Worker/Driver	\$39,178.43	\$49,952.51	\$60,726.58	\$55,339.54
108	Executive Asst; Truck Driver; Equipment Operator (CDL) Mechanic	\$41,137.36	\$52,450.14	\$63,762.91	\$58,106.52
109	Support Services Supervisor; Deputy Ct Clerk	\$42,243.99	\$53,861.09	\$65,478.19	\$59,669.64
110	GIS Tech; Parks Operation Coord.; Events Coord.; Recreation Program Coord; Streets Maint. Coord.; Community Programs & Outreach Coord.	\$44,356.20	\$56,554.15	\$68,752.10	\$62,653.13
110	Evidence Tech	\$45,243.32	\$57,685.23	\$70,127.14	\$63,906.19
111	Code Enf.; Academy/Recruit; Deputy City Clerk; Utility Customer Care Mgr	\$46,574.00	\$59,381.86	\$72,189.72	\$65,785.79
112	Accountant; Asst. to CM; Certified Police Officer/Detective; Zoning Coord.; GIS/IT Coord.; Special Projects for Planning & Zoning; Stormwater Inspector	\$48,902.71	\$62,350.95	\$75,799.19	\$69,075.07
112 PD	Certified Police Officer/Detective	\$51,127.78	\$65,187.92	\$79,248.06	\$72,217.99
113	Supervisor - Streets; Sanitation;Customer Care	\$53,915.22	\$68,741.91	\$83,568.60	\$76,155.26
113	Parks Facilities/Mntc	\$54,993.53	\$70,116.75	\$85,239.97	\$77,678.36
114 PD	Sergeant	\$60,314.15	\$76,900.55	\$93,486.94	\$85,193.74
115	IT Mgr.; Planning & Zoning Mgr.; Senior Accountant; Crime Analyst	\$57,689.29	\$73,553.84	\$89,418.38	\$81,486.11
115	Crime Analyst	\$58,843.08	\$75,024.91	\$91,206.75	\$83,115.83
116	Deputy PW; SW Mgr; Senior Acct/Deputy-in-Training; Governance Program Compliance Mgr; Transportation Infrastructure Mgr; Field Svcs Mgr; Facilities Mgr	\$62,903.31	\$80,201.72	\$97,500.14	\$88,850.93
116 PD	Lieutenant	\$65,765.41	\$83,850.90	\$101,936.39	\$92,893.65
117	City Clerk; Court Clerk; Police Captain; Deputy HR	\$67,306.54	\$85,795.08	\$104,283.63	\$95,039.36
117 PD	Police Capt	\$68,989.20	\$87,939.96	\$106,890.72	\$97,415.34
118	Internal Support Svcs Dir; HR Dir; Econ Dev Dir; Parks Dir; Solid Waste & Fleet Services Dir; Police Major, Capital Proj Dir; PZ & Development Dir	\$72,018.00	\$91,822.95	\$111,627.89	\$101,725.42
118 PD	Police Major	\$75,294.82	\$96,000.89	\$116,706.96	\$106,353.93
119	Comm Dev Director; Engineering /SW Dir; Deputy Dfinance Dir; Infrastructure & Amenities Director Engineering/SW Dir; Deputy Finance	\$77,059.27	\$98,250.56	\$119,441.85	\$108,846.20
120	Finance Dir; Police Chief	\$82,453.42	\$104,404.83	\$126,356.25	\$115,380.54
120 PD	Police Chief	\$86,205.05	\$109,155.25	\$132,105.46	\$120,630.36
121	Asst CM; CFO; CIO;Governance & Program Compliance Dir (CCO)	\$88,225.15	\$111,715.58	\$135,206.00	\$123,460.79
122	City Manager	\$94,400.91	\$119,535.67	\$144,670.42	\$132,103.04
75% of Range is calculated by ((MAX-MIN)*.75)+MIN					