

PAY GRADE TABLE FY25 - July 2024

Factor

2%

Grade	Classification July 2024	Minimum	Midpoint	Maximum
101	intern graduate HS	\$28,522.50	\$36,366.18	\$44,209.86
102	intern graduate other	\$29,948.62	\$38,184.49	\$46,420.36
103	Receptionist; Museum Asst.	\$31,446.05	\$40,093.72	\$48,741.38
104		\$32,935.79	\$41,569.68	\$50,203.57
105	Sanitation/Maintenance Worker	\$34,669.26	\$44,203.31	\$53,737.36
106	Accounts Payable; Accounts Receivable; Tax Clerk; NPDES Field Technician; Equip Operator (nonCDL)	\$36,402.74	\$46,413.48	\$56,424.23
107	Licenses & Permits Coord; Senior Center Coord; Utility Billing Coord.; San. & Mntc. Worker/Driver	\$38,222.86	\$48,734.15	\$59,245.44
108	Executive Asst; Truck Driver; Equipment Operator (CDL) Mechanic	\$40,134.01	\$51,170.86	\$62,207.72
109	Support Services Supervisor; Deputy Ct Clerk	\$42,140.70	\$53,729.40	\$65,318.09
110	Evidence Tech; GIS Tech; Parks Operation Coord.; Events Coord.; Recreation Program Coord; Streets Maint. Coord.; Community Programs & Outreach Coord.	\$44,247.75	\$56,415.88	\$68,584.00
111	Code Enf.; Academy/Recruit; Deputy City Clerk; Utility Customer Care Mgr	\$46,460.13	\$59,236.67	\$72,013.21
112	Accountant; Asst. to CM; Certified Police Officer/Detective; Zoning Coord.; GIS/IT Coord.; Special Projects for Planning & Zoning; Stormwater Inspector	\$48,783.14	\$62,198.50	\$75,613.87
113	Supervisor - Streets; Sanitation; Parks Facilities/Mntc; Customer Care	\$53,783.40	\$68,573.84	\$83,364.28
114	Sergeant	\$57,548.24	\$73,374.01	\$89,199.77
115	IT Mgr.; Planning & Zoning Mgr.; Senior Accountant; Crime Analyst	\$58,644.41	\$74,771.62	\$90,898.82
116	Lieutenant; Deputy PW; SW Mgr; Senior Acct/Deputy-in-Training; Governance Program Compliance Mgr	\$62,749.51	\$80,005.63	\$97,261.75
117	City Clerk; Court Clerk; Police Captain; Deputy HR	\$67,141.98	\$85,585.32	\$104,028.66
118	Admin Svcs Dir; HR Dir; Econ Dev Dir; Parks Dir; PW Dir; Police Major; Capital Proj Dir.	\$71,841.91	\$91,598.44	\$111,354.97
119	Asst. CM; Comm Dev Director; Engineering/SW Dir; Deputy Finance	\$76,870.86	\$98,010.34	\$119,149.82
120	Finance Dir; Police Chief	\$82,251.82	\$104,149.56	\$126,047.31
121	Exec. Dir. Development & Infrastructure; Exec. Dir. Public Services, Equity & Inclusion; CFO; CIO	\$88,009.44	\$111,442.43	\$134,875.42
122	City Manager	\$94,170.11	\$119,243.40	\$144,316.70