

## RESOLUTION NO. 2021 - 030

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**A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH EVERGREEN SOLUTIONS, LLC FOR AN AMOUNT OF \$42,500 FOR PROFESSIONAL SERVICES CONDUCTING A PAY AND CLASSIFICATION STUDY AND STAFFING AND WORKFLOW ANALYSIS FOR THE CITY OF POWDER SPRINGS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

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**WHEREAS**, the City of Powder Springs (hereinafter “the City”) last conducted a comprehensive pay and classification study in 2008; and

**WHEREAS**, job classifications and pay require periodic evaluation to remain current and competitive and workflow and staffing analysis are needed for level of service planning and key performance indicators;

**WHEREAS**, the City solicited and obtained quotes to conduct a pay and classification study, and the City desires to accept and approve the proposal submitted by Evergreen Solutions for an amount of \$42,500;

**WHEREAS**, the City budgeted dollars for certain repaving of city parking lots that may no longer be necessary or needed and said dollars could be used to pay for the pay and classification study;

**NOW THEREFORE, BE IT HEREBY RESOLVED** by the Mayor and Council of the City of Powder Springs that it approves and authorizes the Mayor to execute an agreement with Evergreen Solutions for an amount of \$42,500 to evaluate the City’s job classifications and pay, key performance indicators, and workflows using certain capital budget dollars, subject to review and approval by the City Attorney. This resolution shall be effective immediately upon adoption.

**SO RESOLVED** this 1<sup>ST</sup> day of March, 2021.



Albert Thurman, Mayor



Henry Lust, Council Member



Doris Dawkins, Council Member

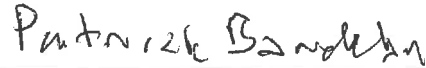
[additional signatures follow]

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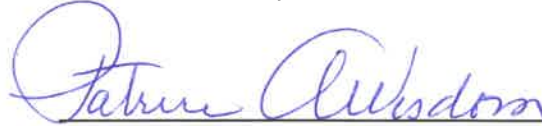
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Thelma C Farmer, Council Member



Patrick Bordelon, Council Member



Patricia Wisdom, Council Member

ATTEST:

  
Kelly Axt, City Clerk