



POLICE DEPT (CERTIFIED) PAY TABLE

EFFECTIVE DATE 7/1/2026

Grade	Classification - Police Dept (PD) - Certified	Hours	Minimum	Midpoint	Maximum
PD 1	Academy Recruit	2080	\$52,000.00	\$66,300.01	\$80,600.01
PD 2A	Certified Police Officer	2229.5	\$57,500.00	\$73,312.50	\$89,125.00
PD 2B	Detective	2184	\$57,500.00	\$73,312.50	\$89,125.00
PD 3	Sergeant	2229.5	\$63,329.86	\$80,745.57	\$98,161.28
PD 4	Lieutenant	2229.5	\$69,053.68	\$88,043.45	\$107,033.21
PD 5	Police Capt	2080	\$75,000.00	\$97,500.00	\$120,000.00
PD 6	Police Major	2080	\$82,000.00	\$106,600.00	\$131,200.00
PD 7	Deputy Chief	2080	\$89,000.00	\$117,925.00	\$146,850.00
PD 8	Police Chief	2080	\$97,000.00	\$128,525.00	\$160,050.00

**CITY EMPLOYEES WHO ARE POST CERTIFIED ARE CONSIDERED FIELD SERVICES PERSONNEL UNDER THE CITY'S DEFINED BENEFIT PLAN .
CERTIFIED OFFICERS (PD) EMPLOYEES MAY BE ELIGIBLE FOR AN EARLY RETIREMENT OPTION.**