



City of Powder Springs

City of Powder Springs
4426 Marietta Street
Powder Springs, GA 30127
cityofpowdersprings.org

Meeting Minutes - Final

City Council

Mayor

Albert Thurman

Council Members:

Henry Lust, Doris Dawkins, Dwayne Green, Dwight McMutry, Patricia Wisdom

Monday, March 17, 2025

7:00 PM

Patricia C. Vaughn Cultural Arts Center
4181 Atlanta Street | Building 1
Powder Springs, GA 30127

Onsite at Patricia Vaughn Cultural Arts Center - 4181 Atlanta Street, Bldg. 1

Pre-Meeting Discussion at 6:30PM

Join Zoom Meeting - <https://us06web.zoom.us/j/82449190128>

Meeting ID: 824 4919 0128 Dial: 1-929-205-6099

1. Call to Order

Mayor Pro Tem Henry Lust called the meeting to order at 7:00 pm. Mayor Albert Thurman was absent due to personal reasons. All council members were present. Also present onsite were City Attorney Julie Livingston and City Manager Pam Conner. City Clerk Kelly Axt was present via Zoom.

Staff in attendance onsite - Lane Cadwell, Phyllis Calloway, Roderick Cheathanm-Seay, Armando Cipriano, Clifford McClure, Tamara Newkirt, Paul Philpot, Tracey Provitt, Douglas Racine, and Andrew Siegel.

VIA ZOOM: Tina Garver, Travis Landrum, Travis Sims, and Henry Smith.

Present 5 - Mayor Pro Tem - Ward 1 Henry Lust, Council Member - Ward 2 Doris Dawkins, Council Member - Ward 3 Dwayne Green, Council Member - At Large Post 2 Patricia Wisdom, and Council Member - At Large Post 1 Dwight McMutry

Absent 1 - Al Thurman

2. Invocation and Pledge of Allegiance

Invocation was led by Council Member Green and the Pledge of Allegiance was led by Council Member McMutry.

3. Approval of Minutes

[2025 -018](#)

City Council Agenda Minutes 03/03/2025

Attachments: [City Council Agenda Minutes 03-Mar-2025](#)

A motion was made by Council Member - Ward 2 Dawkins, seconded by Council Member - Ward 3 Green, that City Council Agenda Minutes 03/03/2025 be approved. The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman

[2025 -019](#) City Council Work Session Minutes 03/12/2025

Attachments: [City Council Work Session Minutes 12-Mar-2025](#)

A motion was made by Council Member - Ward 2 Dawkins, seconded by Council Member - Ward 3 Green, that City Council Work Session Minutes 03/12/2025 be approved. The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman

4. Mayor's Comments

Mayor Thurman was absent on personal travels.

5. Citizens Comments

No citizen comments were made.

Registration to speak at any City Council meeting, per City Charter, is the day of the meeting only beginning 20 minutes prior to the start of the meeting (6:40 - 7:00 PM). The first twelve registering to speak will be given five (5) minutes to address Mayor and Council with their comments. Comments only - this is not a question and answer dialogue.

You can register by signing up in person at the Cultural Arts Center located at 4181 Atlanta Street - location of the on site meeting. Only on-site Citizen Comments are available. There are no virtual opportunities to provide Citizen Comments.

6. Public Reports | Presentations

[PR 25-002](#) Police Captain Oath - McClure

Mayor Pro-Tem Lust read the Oath of Office to Captain Clifford McClure, new Commander of the Uniform Patrol.

7. City Attorney

A. Consent Agenda

[RES0 25-045](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE A CHANGE ORDER TO THE AGREEMENT WITH GOODWIN MILLS AND CAWOOD TO UPDATE THE CITY'S STORMWATER GEOGRAPHIC INFORMATION SYSTEM DATABASE FOR A NET INCREASE IN THE AMOUNT OF \$4198; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-045](#)
[RESOLUTION 2025 - 045 Stormwater GIS Update](#)
[PSprings GIS Change Order 3.10.25 Redacted](#)

approved

[RES0 25-046](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH SERIOUS TREES SERVICE FOR AN AMOUNT OF \$6,500 TO TRIM TREES LOCATED IN THE PUBLIC RIGHT OF WAY ON RED OAK DRIVE AND DOGWOOD DRIVE; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-046](#)
[RESOLUTION 2025 - 046 Serious Tree trimming](#)
[Tree Trimming Redacted](#)

This Resolution RES0 25-046 was approved.

[RES0 25-047](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH CROY ENGINEERING FOR AN AMOUNT OF \$45,690 TO COMPLETE TRAFFIC ENGINEERING STUDY AND RECOMMENDATIONS FOR APPROPRIATE TRANSPORTATION IMPROVEMENTS ON BROWNSVILLE ROAD BETWEEN US 278 AND HIRAM LITHIA SPRINGS ROAD TO MANAGE TRAFFIC MOVEMENTS WITHIN THE CORRIDOR AND BETWEEN THE VARIOUS PARCELS ALONG THE CORRIDOR; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-047](#)
[RESOLUTION 2025 - 047 BROWNSVILLE CONNECTIVITY](#)
[Brownsville Road Concept \(2025-03-11\)](#)
[Brownsville Road Connectivity Study Proposal Redacted](#)
[Croy Contract](#)

This Resolution RES0 25-047 was approved.

[RES0 25-048](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AGREEMENTS OR DOCUMENTS REQUIRED TO PURCHASE

AND INSTALL FURNITURE, FIXTURES AND EQUIPMENT AT THE NEW MUNICIPAL COMPLEX FOR AN AMOUNT OF \$614,082.16; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-048](#)
[RESOLUTION 2025 - 048 Municipal Complex furniture](#)
[CWC PRICING City of Powder Springs 3-7-25](#)
[CWC RFP City of Powder Springs 3-7-25](#)

This Resolution RES0 25-048 was approved.

[RES0 25-049](#) A RESOLUTION APPROVING AMENDMENTS TO THE PERSONNEL MANUAL TO INCLUDE A POLICY RELATING TO SALARY SPREAD BETWEEN SUPERVISOR AND SUBORDINATE; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES

Attachments: [Executed RESO 2025-049](#)
[RESOLUTION 2025 - 049 Personnel Manual re Salaries](#)
[Compensation Policy for Supervisors and Managers with Subordinates 2025](#)

This Resolution RES0 25-049 was approved.

[RES0 25-050](#) A RESOLUTION APPROVING AND AUTHORIZING AND APPROVING THE MAYOR TO EXECUTE AN AGREEMENT FOR THE PURCHASE OF A SANITATION TRUCK FOR AN AMOUNT OF \$385,660 UNDER A SOURCEWELL CONTRACT DISTRIBUTOR; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-050](#)
[RESOLUTION 2025 - 050 Sanitation Truck](#)
[12-2-24 City of Powder Springs 28CY DP-Python + 2025 Kenworth L770 Redacted](#)

This Resolution RES0 25-050 was approved.

[RES0 25-052](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH NEWGEN STRATEGIES & SOLUTIONS, LLC FOR PROFESSIONAL SERVICES IN THE AMOUNT OF \$58,090 TO EVALUATE SOLID WASTE OPERATIONS AND RATE ADJUSTMENT SCENARIOS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES

Attachments: [Executed RESO 2025-052](#)
[RESOLUTION 2025 - 052 Solid Waste Study](#)
[Powder Springs SW Ops and Revenue Study 3.10 \(002\) Redacted](#)
[NewGen Contract](#)

This Resolution RES0 25-052 was approved.

[RES0 25-053](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AGREEMENTS OR DOCUMENTS REQUIRED TO MANUFACTURE AND INSTALL INTERIOR SIGNAGE AT THE NEW MUNICIPAL COMPLEX FOR AN AMOUNT OF \$17,721.36 AND REPLACE CEILING TILES AND GRID IN THE EXISTING COURTROOM FOR \$40,965 AND COMMUNITY ROOM FOR 48,631; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2025 - 053 Municipal Complex signage and ceiling tiles](#)
[Executed RESO 2025-053](#)

This Resolution RES0 25-053 was approved.

[RES0 25-054](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH H5 CONSULTING SERVICES FOR PROFESSIONAL SERVICES IN THE AMOUNT OF \$21,000 TO COMPLETE THE ECONOMIC DEVELOPMENT WORK PROGRAM FOR FISCAL YEAR 25; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES..

Attachments: [Executed RESO 2025-054](#)
[RESOLUTION 2025 - 054 Substituting parties for econ dev agreement](#)
[Revised Powder Springs Economic Development Contract 2-25-25 H5 Consulting Services \(002\)](#)

This Resolution RES0 25-054 was approved.

[RES0 25-055](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE DOCUMENTS REQUIRED FOR CERTAIN MUSICAL AND VIEWING ENTERTAINMENT AND SOUND ENGINEERING ON MAY 2, 2025 DURING THE BOOKWORM BOOK FEST; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2025 - 055 Bookfest](#)
[Executed RESO 2025-055](#)

This Resolution RES0 25-055 was approved.

[RES0 25-056](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AGREEMENTS OR DOCUMENTS REQUIRED TO REMOVE SPONSOR SIGNAGE FROM THE AMPHITHEATER STRUCTURE AND PREPARE ASSET FOR FUTURE SPONSORSHIP FOR AN AMOUNT NOT TO EXCEED \$19,000; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2025 - 056 Signage removal from amphitheater](#)
[Executed RESO 2025-056](#)

This Resolution RES0 25-056 was approved.

RES0 25-057 A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT OR DOCUMENTS NEEDED TO PURCHASE 35 LAPTOPS AND 11 DOCKS FOR THE POLICE DEPARTMENT FOR A SUM OF \$87,000; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [Executed RESO 2025-057](#)
[RESOLUTION 2025 - 057 PD Laptops](#)
[Laptop quote Redacted](#)

This Resolution RES0 25-057 was approved.

Approval of the Consent Agenda

A motion was made by Council Member - At Large Post 21 Wisdom, seconded by Council Member - At Large Post 1 McMutry, to approve the Consent Agenda as read by the City Attorney Julie Livingston. The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman

B. Regular Agenda | Public Hearing

MOT 25 Motion to amend the City Council Agenda to remove RESO 2025-051 and ORD
-003 25-004 to a later Council Agenda.

A motion was made by Council Member - At Large Post McMutry, seconded by Council Member - Ward 3 Green, that Motion MOT 25 -003 be approved to remove RESO 25-051 from the Consent Agenda and withdraw ORD 25-004 . The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman

RES0 25-051 A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE DOCUMENTS REQUIRED FOR CERTAIN AUDIO VISUAL AND TECHNOLOGY MAINTENANCE AND TRAINING AT THE NEW MUNICIPAL COMPLEX; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2025 - 051 AV Mtce Training](#)
[Copy of Municipal Complex Annual Contracts MG Systems Above the Cloud FY 26\(Sheet1\) \(002\).xlsx](#)
[Proposal for AV Training and Inspection Services.pdf](#)

City Manager Pam Conner recommended to remove RESO 2025-051 from the consent agenda to a later Council Agenda.

This Resolution RESO 25-051 was tabled to a later City Council Agenda.

ORD 25
-004

AN ORDINANCE TO AMEND THE UNIFIED DEVELOPMENT CODE RELATING TO SITE AND ARCHITECTURAL DESIGN REVIEW, LAND DEVELOPMENT, AND STANDARD DESIGN SPECIFICATIONS; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

1st Reading - 2/17/25 2nd Reading - 03/03/25 (Tabled)
 2nd Reading - 03/17/25 (Tabled)
 2nd Reading – 04/07/25

Attachments: [Ordinance 25-004](#)
[Tabled ORD 2025-004](#)
[Exhibits](#)

This Ordinance ORD 25 -004 was tabled.to the City Council

ORD 25
-005

AN ORDINANCE TO APPROVE AN ADOPTION AGREEMENT AND GENERAL ADDENDUM RELATING TO THE GEORGIA MUNICIPAL EMPLOYEE BENEFIT SYSTEM DEFINED BENEFIT RETIREMENT PLAN; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

1st Reading 3/17/25 2nd reading 4/7/25

Attachments: [ORD 2025 - 005 Retirement](#)
[Powder Springs Addendum 2 27 2025.pdf](#)
[Powder Springs Adoption Agreement 2 27 2025.pdf](#)
[Powder Springs Cover Letter 2 27 2025.pdf](#)

Ordinance ORD 25 -005 was a first reading only and no action was taken..

PZ 24-011

Motion to withdraw without prejudice, appeal of design review under PZ-24-011 at 3911 Dillard Street for the dog sculpture on display. Public art request PZ 25-002 was approved 3/3/2025, which supersedes the appeal previously filed under PZ24-011.

Attachments: [Appeal Application Redacted](#)

[Dog Location](#)

[Artistic Dog Installation.](#)

[Plan Comment Letter 24PDR-ADR00006 \(24-02-19\)](#)

[Signed PZ 24-011](#)

[Motion Withdraw W-O Prejudice](#)

A motion was made by Council Member - Ward 3 Green, seconded by Council Member - At Large Post 2 Wisdom, that this Administrative Appeal PZ 24-011 be Withdrawn without Prejudice. The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman

8. City Manager and City Council Reports

City Manager Pam Conner extended her congratulations to Captain McClure on his position with the Police Department.

Council Member Green congratulated Captain McClure and shared his peace and blessings to everyone.

Council Member Dawkins thanked everyone that joined the meeting and congratulated Captain McClure.

Council Member Wisdom greeted everyone that joined the meeting and congratulated Captain McClure.

Council Member McMutry welcomed everyone in person as well as online; recognized National Women's Month; congratulated Captain McClure; and mentioned that he will be out of the country April 4th - April 13th.

Mayor Pro-Tem Lust thanked everyone that joined the meeting in person as well as online; congratulated Captain McClure; shared that he will be attending Tapp Middle School Tuesday March 18th for their Reality U Program and he also attended Tapp Middle School last week for their Pride Day.

9. Executive Session, if called for purposes of Real Estate, Litigation or Personnel Matters

No executive session was held.

10. Adjournment

A motion was made by Council Member - Ward 2 Dawkins, seconded by Council Member -

Ward 3 Green, that this Adjournment be approved. The motion carried by the following vote:

Yes: 5 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 2 Dawkins, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

Absent: 1 - Thurman