A RESOLUTION AUTHORIZING THE PAYMENT OF \$500 TO EACH EMPLOYEE WHO IS OR WILL BE FULLY VACCINATED AGAINST THE CORONAVIRUS BY DECEMBER 15, 2021 USING FEDERAL RELIEF FUNDS; ESTABLISHING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Powder Springs (the "City") Cobb County, the state of Georgia and the United States have experienced an event of critical significance as a result of the novel coronavirus (COVID-19) pandemic, which continues to affect operations;

WHEREAS, a critical component of the public response to the COVID-19 pandemic is to become fully vaccinated and the City finds it in the interest of public health, safety and welfare and a safe work environment to incentivize employees to become fully vaccinated;

WHEREAS, the City provided direction to the City Manager to proceed with the incentive, which has been communicated with city staff, and it desires to formalize its direction by resolution;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Council for the City of Powder Springs that it authorizes the payment of \$500 to each employee who is or will be fully vaccinated by December 15, 2021, subject to submittal of proof of vaccination to the Human Resources Director. This resolution shall be effective immediately upon adoption.

SO RESOLVED this 4th day of October, 2021.

Albert Thurman, Mayor

Henry Lust, Council Member

Doris Dawkins, Council Member

Thelma C. Farmer, Council Member

Patrick Bordelon, Council Member

Patricia Wisdom, Council Member

ATTEST:

Kelly Axt, City Clerk