



City of Powder Springs

City of Powder Springs
4426 Marietta Street
Powder Springs, GA 30127

Meeting Minutes - Final Council Work Session

*Mayor
Albert Thurman*

*Council Members:
Henry Lust, Doris Dawkins, Dwayne Green, Dwight McMutry, Patricia
Wisdom*

Monday, December 2, 2024

1:00 PM

Ford Center Reception Hall
4181 Atlanta Street | Building 2
Powder Springs, GA 30127

Meeting Date Change from November 27, 2024

Location Information:

Onsite: Ford Center Reception Hall, 4181 Atlanta St., Powder Springs, GA 30127

Join Zoom Meeting - <https://us06web.zoom.us/j/87132717102>

Meeting ID: 871 3271 7102 Dial: 1-929-205-6099

Call to Order

Mayor Albert Thurman called the meeting to order at 1:00 pm. All Council Members were present on site. Also present on site were City Attorney Julie Livingston, City Manager Pam Conner and City Clerk Kelly Axt.

Staff in attendance: Brian Allen (Zoom), Lane Cadwell (Zoom), Phyllis Calloway (Zoom), Cory Chester (Zoom), Michelle Coursey (Zoom), Dwayne Eberhart (Zoom), Tina Garver (Zoom), Travis Landrum (Zoom), Shaun Myers (Zoom), Tamara Newkirt, Travis Sims (Zoom), and LaTanya Whitaker (Zoom).

Present 6 - Mayor Al Thurman, Mayor Pro Tem - Ward 1 Henry Lust, Council Member - Ward 2 Doris Dawkins, Council Member - Ward 3 Dwayne Green, Council Member - At Large Post 1 Dwight McMutry, and Council Member - At Large Post 2 Patricia Wisdom

Mayor's Comments

Mayor Thurman shared that he will attending a meeting in Adairsville Thursday through Friday with the Georgia Municipal Association Trustee Board.

Work Session Matters

[RPT 24-093](#) 2025 Events

Attachments: [2025 Events List](#)

Travis Landrum, Parks and Recreation Director, discussed the proposed 2025 calendar of events sponsored by or in partnership with the City.

Michelle Coursey, Parks and Recreation Event Coordinator, expounded on the proposed Seafood Festival changes.

[RPT 24-095](#) Report - Present contract from Jensen Industries, LLC d/b/a Twelve25 Lighting for installation of Christmas decorations at Thurman Springs Park for the 2024 holiday season.

Attachments: [Jensen Industries 2024 EXECUTED Redacted](#)
[Powder Springs Proposal 2024 Redacted](#)

Travis Landrum, Parks and Recreation Director, discussed the contract for installation, decoration and storage of Christmas decorations at a cost of \$19,060.

[RPT 24-096](#) Report - Affordable Housing draft plan

Wayne Wright, Professional Service Consultant, discussed the proposed draft housing plans.

[RPT 24-097](#) Report - Senior Center and ADA repairs - CDBG project

Attachments: [4181 Atlanta Street Concrete and Parking Lot Striping Work-](#)
[-BID 24-012 Concrete and Restriping -Ad doc](#)
[-Addendum 1 - RFQ Bid #24-012](#)

Brian Allen, Director - Capital Projects and Facilities, discussed the Americans with Disability Act (ADA) parking spaces and curb ramps modifications at the Senior Center, Ford Center, Public Works and the Old Museum .

[RPT 24-098](#) Report - School Board Representative

Tre' Hutchins, Post 3 Cobb County Board Member, discussed school safety and provided some recent upgrades to school facilities.

[RPT 24-099](#) Report - Amicus Brief to Ga Supreme Court - City of Milton request for city assistance

Attachments: [RESOLUTION 2024 - Amicus Brief](#)

Julie Livingston, City Attorney, discussed the request of the City of Milton for support of Georgia cities to be included in a brief to Georgia Supreme Court regarding a case that the Georgia Appeals Court affirmed.

[RES0 24-173](#) A RESOLUTION ADDING MEMBERSHIP IN A FUND OF GEORGIA INTER LOCAL RISK MANAGEMENT AGENCY (GIRMA); AUTHORIZING THE MAYOR TO EXECUTE ALL DOCUMENTS AND AGREEMENTS TO EFFECTUATE SAME; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 173 GIRMA](#)
[GIRMA Fund C Enrollment Package- Existing Members](#)
[PTSD Quote Proposal - GMA GIRMA Fund C Redacted](#)
[Executed RESO 2024-173](#)

Pam Conner, City Manager, discussed adding a membership plan that would address post traumatic benefits to the City's plan.

[RESO 24-175](#) A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF AGREEMENTS TO SELL AND CONVEY TO NORFOLK SOUTHERN CERTAIN PROPERTY LOCATED ADJACENT TO THE NORFOLK SOUTHERN RAILBED ON MURRAY AVENUE NEAR ITS INTERSECTION WITH LEWIS ROAD; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 175 Norfolk Southern](#)
[Austell Intermodal Lead and Storage Track Extension Overview Plans Redacted](#)
[Austell Switching Lead - City of Powder Springs](#)
[Exhibit A - City of Powder Springs - Fee Acquisition - Entire Parcel - 0.15 acres](#)
[Option Agreement - City of Powder Springs](#)
[Executed RESO 2024-175](#)

Pam Conner, City Manager, discussed the sale of the Murray Avenue parcel back to Norfolk Southern.

[RESO 24-176](#) A RESOLUTION AUTHORIZING REVERSAL OF THE REDEMPTION AND ACQUISITION OF REAL PROPERTY IDENTIFIED AS COBB COUNTY TAX PARCEL #19076100540 LOCATED AT 3200 PALOMINO DRIVE ACCEPTING THE PAYMENT OF \$28,082.07 AND LEGAL FEES ASSOCIATED WITH THE PRIOR REDEMPTION AND PAYMENT OF A DEMOLITION LIEN IN THE AMOUNT OF \$18,000; AUTHORIZING THE MAYOR TO EXECUTE DEEDS OR OTHER DOCUMENTS NEEDED TO COMPLETE SAID THE REVERSAL OF THE REDEMPTION AND THE CONVEYANCE OF PROPERTY TO THE PURCHASER OF THE TAX DEED; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 176 Resale of 3200 Palomino](#)
[Copy of Parcel 19076100540 Lien amt with interest](#)
[RESO 2024-176 EXH A3200 Palomino Dr - AGREEMENT](#)
[Executed RESO 2024-176](#)

Pam Conner, City Manager, discussed the request to reverse the purchase of the parcel the City redeemed at a tax sale.

[RESO 24-177](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THAT CERTAIN PROFESSIONAL SERVICES AGREEMENT WITH WAYNE WRIGHT TO MANAGE THE AMERICAN RESCUE PLAN ACT PROGRAM; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024- 177 ARPA Wright PMA amendment](#)

[RESO 2024-177 EXH A 2nd Amendment to Agreement for SLFRF Program Management - draft](#)
[Executed RESO 2024-177](#)

Pam Conner, City Manager, discussed the amendment to the American Rescue Plan Act (ARPA) management agreement with Wayne Wright at a fixed fee until the final report is presented.

[RESO 24-178](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT WITH PACER.AI FOR \$17,280 TO ACCESS LOCATION INTELLIGENCE SOFTWARE; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 178 Pacer.ai](#)

[Executed RESO 2024-178](#)

Pam Conner, City Manager, discussed the customer data provided in a artificial intelligence software.

[RESO 24-179](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AGREEMENTS WITH HOWARD'S WRECKING SERVICE AND ALL IN ONE TOWING, INC. TO PROVIDE ON-CALL WRECKER SERVICES TO THE CITY OF POWDER SPRINGS; AUTHORIZING A CERTAIN FEE SCHEDULE; ESTABLISHING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 179 Wrecker Services](#)

[2024 Howards submission Redacted](#)

[2024 All in Towing submission Redacted](#)

[Wrecker Contract Fee Schedule 2024](#)

[2022 City Contract approved by City Attorney revised 101023 Howards Redacted](#)

[2022 City Contract approved by City Attorney revised 101023 All In Towing Redacted](#)

[RESO 2024-179 EXH A](#)

[Executed RESO 2024-179](#)

Lane Cadwell, Chief of Police, discussed the RFP (request for proposal) for wrecker service, receiving two responses and recommended the current vendors All In One

Towing and Howard's Wrecking.

[RES0 24-180](#) A RESOLUTION ACCEPTING THE QUOTE FROM ARAMSCO(DBA) TRAN SAFE TO PURCHASE TRUCK ROUTE SIGNS FOR \$8,147.50 TO HELP MINIMIZE TRUCK TRAFFIC IN DOWNTOWN POWDER SPRINGS AND RESIDENTIAL NEIGHBORHOODS.

Attachments: [Truck Route Signage Redacted](#)
[Executed RESO 2024-180](#)

Dwayne Eberhart, Public Works Director, discussed the proposed purchase of truck route signs in the downtown area at a cost of \$8147.50.

[RES0 24-181](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR AND CITY STAFF TO EXECUTE APPLICATION DOCUMENTS FOR FUNDING ASSISTANCE THROUGH THE STATE OF GEORGIA'S LOCAL MAINTENANCE AND IMPROVEMENT GRANT (LMIG) PROGRAM FOR THE RESURFACING OF CERTAIN ROADS; AUTHORIZING CITY STAFF TO EXECUTE CERTAIN PROJECT CLOSEOUT DOCUMENTS; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 181 LMIG FOR 2025](#)
[2503.063-25Resurfacing_Est](#)
[Executed RESO 2024-181](#)

Dwayne Eberhart, Public Works Director, discussed the proposed streets for resurfacing for 2025 and to submit to the Local Maintenance and Improvement Grant program.

[RES0 24-182](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AND STAFF TO ISSUE WORK ORDERS TO PERFORM CERTAIN STORM WATER REPAIRS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 182 Stormwater Work Orders](#)
[3380 Forest Hill Road](#)
[Proposal_Site Eng_MS-202408-008_Forest Hills_11-19-24](#)
[Executed RESO 2024-182](#)

Wayne Wright, Professional Service Consultant, discussed the proposed repairs on Forest Hill Road to include the replacement of several pipes and structures.

[RES0 24-183](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH CHARLES LIGHT IN THE AMOUNT OF \$10,800 TO CLEAR VEGETATION SURROUNDING THE CLIMBING STRUCTURE AT THE DILLARD STREET TRAILHEAD TO MAKE IT MORE APPEALING FOR FAMILY USE AND TO INCREASE ITS VISIBILITY AS A

PARK AMENITY; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 183 Landscape Work at climbing structure](#)
[Charles Light Signed Contract for Climbing Structure Landscape Improvement Project. Redacted](#)
[Climbing Structure - SOW Improvements](#)
[Climbing Structure Estimate - Charles P Light Redacted](#)
[Climbing Structure Landscape Award Recommendation.docx Redacted](#)
[Climbing Structure Project Photos](#)
[Climbing Structure-WBS](#)
[Estimate 1573 Climbing Structure Quality Diversified Services Redacted](#)
[SHCreel Proposal PS Skatepark Climbing Structure Clearing 10.09.2024](#)
[Executed RESO 2024-183](#)

Brian Allen, Director - Capital Projects and Facilities, discussed the proposed landscape around the climbing structure at the Dillard Street trail head.

[RESO 24-184](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR AND STAFF TO SIGN A FINAL PLAT FOR NATUREWALK PHASE 1 ON STORY ROAD; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

Attachments: [RESOLUTION 2024 - 184 Nature Walk Final Plat](#)
[NATURES_WALK_PH1_FINAL_PLAT_SET](#)
[Executed RESO 2024-184](#)

Tina Garver, Community Development Director, discussed the phase one nature walk to allow the City to issue permits.

[RESO 24-185](#) A RESOLUTION APPROVING AND AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH JR REMODELING IN THE AMOUNT OF \$19,127 TO REFINISH THE DECKING OF THE AMPHITHEATER AND BOARDWALK IN THURMAN SPRINGS PARK; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES

Attachments: [RESOLUTION 2024 - 185 Amphitheater and Decking](#)
[Charles P Light Thurman Ampitheatre Refinishing Proposal 11-12-24](#)
[JR Remodeling Amphitheater Wood Sealing Estimate 2-13-23](#)
[Staining Brazilian Wood Stage & Boardwalk Award Recommendation.docx](#)
[Executed RESO 2024-185](#)

Brian Allen, Director - Capital Projects and Facilities, discussed the request for a maintenance plan and staining of the boardwalk around the Thurman Springs Park.

[RESO 24-186](#) A RESOLUTION APPROVING AND TRANSMITTING THE 5-YEAR UPDATE TO THE CITY OF POWDER SPRINGS STORMWATER

MANAGEMENT PLAN TO THE GEORGIA ENVIRONMENTAL PROTECTION DIVISION; AUTHORIZING THE MAYOR TO EXECUTE PLAN UPDATE DOCUMENTS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

- Attachments: [RESOLUTION 2024 - 186 Stormwater Mgmt Plan](#)
- [Cert Page To Sign](#)
- [PW SWMP CL To Sign](#)
- [Powder Springs SWMP_11.27.24 DRAFT](#)
- [Executed RESO 2024-186](#)

Tina Garver, Community Development Director, discussed the requirements for updating the storm water management plan every five years to the State and for the separate municipal storm water permits.

[RES0 24-187](#) A RESOLUTION APPROVING AND AUTHORIZING AN ENCROACHMENT AGREEMENT TO PLACE A SIGN IN RIGHT OF WAY NEEDED TO COMPLETE THE BROWNSVILLE ROAD IMPROVEMENTS KNOWN AS PROJECT NO. 1476.011; AUTHORIZING THE MAYOR TO EXECUTE DEEDS OR OTHER DOCUMENTS NEEDED TO COMPLETE ACQUISITION, CLOSING AND CONVEYANCE TRANSACTIONS; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

- Attachments: [RESOLUTION 2024- 187 RATIFY SIGNAGE ENCROACHMENT](#)
- [Executed RESO 2024-187](#)

Pam Conner, City Manager, discussed the previously approved right of way signage on the Brownsville project; and the closing and the purchase price present until the property is sold.

[ORD 24 -018](#) AN ORDINANCE TO AMEND THE UNIFIED DEVELOPMENT CODE RELATING TO PERMITTED USES FOR COTTAGE INDUSTRY, DRIVEWAY STANDARDS, AND DEVELOPMENT CLOSEOUT PROCEDURES; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

1st reading, Introduction: Nov 18, 2024
2nd reading and Public Hearing: Dec 2, 2024

- Attachments: [ORDINANCE 2024 - 018 UDC Amendments](#)
- [Exhibits. ORD 24 -018](#)
- [Executed ORD 2024-018](#)

Tina Garver, Community Development Director, discussed adding regulation to the cottage industry amendment; and the removal of commercial fiber requirement from residential driveway.

[ORD 24-019](#)

AN ORDINANCE TO AMEND THE BUDGET FOR FISCAL YEAR 2024 TO BUDGET AN INCREASE IN ELECTION EXPENSES AND TO BUDGET FOR REVENUES AND EXPENDITURES RELATING TO THE OPIOID SETTLEMENTS; TO REPEAL CONFLICTING ORDINANCES; TO ESTABLISH AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

First Reading: 11/18/2024 Second Reading: 12/02/2024

- Attachments:** [ORDINANCE 2024 - 019 Budget Amendment](#)
[Proposed Budget Amendments 11-18-24 and 12-2-24](#)
[Executed ORD 2024-019](#)

Travis Sims, Finance Director, discussed the amendments to the fiscal year 2024 opioid settlement; and the overage of funds for the elections.

[PZ 24-029](#)

Rezoning Request to rezone an approximate 4.9-Acre Tract from R-20 to PUD-R. The property is located at 3720 and 3716 Powder Springs Rd, within land lots 833 and 870, 19th District, 2nd Section, Cobb County, Georgia. PINs: 19087000010, 19087000150.

- Attachments:** [Site Plan. 2024-10-30 NELSON - POWDER SPRINGS](#)
[Renderings. 28' wide th- streetscape 4-8-21 fin](#)
[Traffic Impact Study](#)
[Fiscal Impact Analysis. Powder Springs Road FIA 10 16 24](#)
[Public Opposition. CREEKWOOD SUBDIVISION PETITION](#)
[Rezoning Application. 3716 & 3720 Powder Springs Road Redacted](#)
[Signed PZ 24-029 Tabled Motion to 11-04](#)
[Signed table to Dec 2nd](#)
[Signed Table to Motion 02-03-25](#)

Pam Conner, City Manager, stated that PZ 24-029 will be tabled to the February 3, 2025 meeting.

[ORD 24-020](#)

Annexation for a 30.4-acre tract, to rezone from R-20 (county) to PUD-R (city). The property is located at 5525 and 5535 Elliott Road within land lots 659 660 673 674, 2nd section, Cobb County Georgia. PIN: 19067400030 and 19066000050.

First Reading: 11/18/2024. Second Reading: 12/2/2024

Attachments: [Exhibit. Legal Description Tracts 1 and 2](#)
[Site Plan \(South\) - 08-21-2024](#)
[Annexation Application - 5525 Elliott Road \(Blunsch\) - 09-24-2024 Redacted](#)
[Annexation Application - 5535 Elliott Road \(Sigman\) Redacted](#)
[Applicant-Owner-MIJS Contact Info - Exh A \(1\)](#)
[Applicant-Owner-MIJS Contact Info - Exh A \(1\) Redacted](#)
[Legal Description - TRACT 1](#)
[Legal Description - TRACT 2](#)
[SIGNED ANN-12 Notice of Non-Objection 5525 5535 Elliott Rd 10 Redacted](#)
[Survey - 08-14-2024 Redacted](#)
[Tax Plat - 5525 Elliott Road \(Blunsch\)](#)
[Tax Plat - 5535 Elliott Road \(Sigman\)](#)
[Executed ORD 2024-020](#)

Tina Garver, Community Development Director, discussed the east side of Elliott Road new development that would consist of 44 detached units with amenities and developed in conjunction of the new development across the street.

[PZ 24-038](#)

Rezoning Request for a 30.4-acre tract, to rezone from R-20 (county) to PUD-R (city). The property is located at 5525 and 5535 Elliott Road within land lots 659 660 673 674, 2nd section, Cobb County Georgia. PIN: 19067400030 and 19066000050.

Attachments: [PZ24-038. Motion to Approve. 12022024](#)
[Traffic Study - Res Dev on Elliot Road, Powder Springs, GA 10-16-2024](#)
[Rezoning Application - 5525 & 5535 Elliott Road - 09-24-2024 Redacted](#)
[Constitutional Challenge Redacted](#)
[Deed \(Sigman\)](#)
[Deeds \(Blunsch\) Redacted](#)
[Legal Description - Overall](#)
[List of Requested Variances](#)
[Site Map - 5525 and 5535 Elliott Road](#)
[Site Map - 5525 Elliott Road](#)
[Site Map - 5535 Elliott Road](#)
[Site Plan \(South\) - 08-21-2024 Redacted](#)
[Survey - 08-14-2024 Redacted](#)
[Tax Receipts \(Cobb County\) \(2023\) Redacted](#)
[Executed PZ 24-038](#)

Tina Garver, Community Development Director, discussed the east side of Elliott Road new development that would consist of 44 detached units with amenities and

developed in conjunction of the new development across the street.

[ORD 24-021](#)

Annexation request by Meritage Homes of Georgia, Inc. to Annex and Rezone a parcel from R-20 in Unincorporated Cobb County to PUD-R in the City of Powder Springs to be combined with the Westmont Preserve Subdivision; Land Lot 1019, 19th District, 2nd Section, Powder Springs, Cobb County, Georgia. PIN: 19101900300.

First Reading: 11/18/2024. Second Reading: 12/2/2024

Attachments: [Exhibit. Legal Description](#)

[SCANNED Annexation & Rezoning Pkg-Meritage Homes of Georgia, Inc.](#)

[Redacted](#)

[Westmont-2 Z100 10.30.24 Redacted](#)

[SIGNED ANN-13 Notice of Non-Objection Austell PS Rd north of Smith](#)

[Dr 11](#)

[Executed ORD 2024-021](#)

Tina Garver, Community Development Director, discussed the small parcel of land that was not included in the original zoning application.

Parks Huff, of Sams Larkin and Huff LLP, stated that the previously approved zoning amendment was created to provide a new access off the Austell Powder Springs Rd and in doing so created a small piece of property surround by City parcels.

[PZ 24-039](#)

Rezoning Request. Meritage Homes of Georgia, Inc. requests to Annex and Rezone a parcel from R-20 in Unincorporated Cobb County to PUD-R in the City of Powder Springs to be combined with the Westmont Preserve Subdivision; Land Lot 1019, 19th District, 2nd Section, Powder Springs, Cobb County, Georgia. PIN: 19101900300

Attachments: [PZ24-039. Motion to Approve. 12022024](#)

[SCANNED Annexation & Rezoning Pkg-Meritage Homes of Georgia, Inc.](#)

[Redacted](#)

[Updated Site Plan. Westmont-2 Z100 10.30.24 Redacted](#)

[Executed PZ 24-039](#)

Tina Garver, Community Development Director, discussed the small parcel of land that was not included in the original zoning application and the current rezoning application to include this parcel.

Parks Huff, of Sams Larkin and Huff LLP, stated that the previously approved zoning amendment was created to provide a new access off the Austell Powder Springs Rd and in doing so created a small piece of property surround by City parcels.

[2024 -085](#)

Proclamation

The proclamation was not discussed.

Executive Session, if called for the purpose of Real Estate, Litigation or Personnel Matters

No executive session was held.

City Manager and Council Reports

Council Member McMutry shared that he hoped everyone had a nice Thanksgiving with their families and is looking forward to the Powder Springs Christmas parade this coming Friday.

Council Member Wisdom welcomed everyone that participated in the meeting.

Council Member Lust made no comments nor reports.

Council Member Green made no comments nor reports.

Council Member Dawkins shared that she hoped everyone had a good Thanksgiving and hoped to see everyone at the 7pm Council meeting later in the day.

Recess to Next Scheduled City Council Meeting

A motion was made by Council Member - Ward 2 Dawkins, seconded by Council Member - At Large Post 1 McMutry, that this Recess to Monday December 2nd at 6:30pm be approved. The motion carried by the following vote:

Yes: 5 - Henry Lust, Doris Dawkins, Dwayne Green, Dwight McMutry, and Patricia Wisdom