



# City of Powder Springs

City of Powder Springs  
4426 Marietta Street  
Powder Springs, GA 30127  
cityofpowdersprings.org

## Meeting Minutes - Final

### City Council

*Mayor*

*Albert Thurman*

*Council Members:*

*Henry Lust, Doris Dawkins, Dwayne Green, Dwight McMutry, Patricia Wisdom*

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Wednesday, February 28, 2024

7:00 PM

Ford Center Reception Hall  
4181 Atlanta Street | Building 2  
Powder Springs, GA 30127

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### SPECIAL CALLED CITY COUNCIL AGENDA MEETING

#### Location Information:

**Onsite: Ford Center Reception Hall, 4181 Atlanta St., Powder Springs, GA 30127**

**Join Zoom Meeting - <https://us06web.zoom.us/j/81144181912>**

**Meeting ID: 811 4418 1912 Dial: 1-929-20**

#### Call to Order

The Mayor called the Special Called City Council meeting to order at 7:00 pm. All council members were present on site, except for Council Member McMutry via ZOOM and Council Member Dawkins was absent. Also present were City Attorney Julie Livingston, City Manager Pam Conner and City Clerk Kelly Axt.

Staff In Attendance: Chris Pike, Travis Sims, Rosalyn Nealy and Dwayne Eberhart

**Present** 4 - Al Thurman, Mayor Pro Tem - Ward 1 Henry Lust, Council Member - Ward 3 Dwayne Green, and Council Member - At Large Post 2 Patricia Wisdom

**Absent** 1 - Council Member - Ward 2 Doris Dawkins

**Remote** 1 - Council Member - At Large Post 1 Dwight McMutry

#### 1. Citizens Comments

No Citizen Comments

#### 2. City Attorney

## Regular Agenda by City Attorney Julie Livingston

### [RPT 24-018](#) Report - Benefits/Open Enrollment

Attachments: [2024 Benefits Renewal - City of Powder Springs - 2-14-24 Council Meeting](#)

City Manager Pam Conner led an overview, with John Leggett of MSI, and city staff of the proposed health care and ancillary benefits for 2024 open enrollment. Ms. Conner presented changes to the Kaiser enrollment levels designed to address concerns raised through an employee survey and feedback from employee informational sessions with MSI - the City's benefit broker. The two chief concerns were deductible levels and proximity to Kaiser locations.

### [MOT 24-005](#) Motion - Recommendation for 24-25 Healthcare Provider

A motion was made by Mayor Pro Tem - Ward 1 Lust, seconded by Council Member - Ward 3 Green, that this Motion 24-005 was approved as read by City Manager Pam Conner:

Motion to approve the recommendation to remain with Kaiser this plan year with the following modifications:

1. The city will cover the premiums for all employees on the HSA (high deductible plan).
2. The HSA contributions by the City to the employee's accounts will increase from \$1300 to \$1500 and from \$2600 to \$3000.
3. The HRA contributions will increase from \$300 to \$500 and from \$600 to \$1000.
4. For those employees whose residence is greater than 30 miles from the Kennesaw location, the HMO and PPO plans will receive a \$30 subsidy, thereby lowering the premium by \$30.
5. The dental, vision, life and disability will move to Standard with the dental plan providing higher benefits.
6. A spousal surcharge will apply.

The motion carried by the following vote:

**Yes:** 4 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

**Absent:** 1 - Council Member - Ward 2 Dawkins

## 3. Adjournment

A motion was made by Mayor Pro Tem - Ward 1 Lust, seconded by Council Member - Ward 3 Green, that this [FILE\_NR] be approved. The motion carried by the following vote:

**Yes:** 4 - Mayor Pro Tem - Ward 1 Lust, Council Member - Ward 3 Green, Council Member - At Large Post 2 Wisdom, and Council Member - At Large Post 1 McMutry

**Absent:** 1 - Council Member - Ward 2 Dawkins