

ORDINANCE 2026 - 002

1st reading and Introduction: February 2, 2026

2nd reading and Public Hearing: February 16, 2026

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**AN ORDINANCE TO AMEND THE BUDGET FOR FISCAL YEAR 2026 TO ALLOCATE FUNDS TO ALL DEPARTMENTAL SALARIES REFLECTING AN ADJUSTMENT IN PAY OF FIVE PERCENT FOR ALL FULL TIME AND FOR ALL PART TIME ONSITE EMPLOYEES; TO REPEAL CONFLICTING ORDINANCES; TO ESTABLISH AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

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**WHEREAS** the City of Powder Springs ("City") has assessed the salaries and wages of its personnel and has found that the pay for most personnel fall below the average midpoint of the respective positions and are not competitive; and

**WHEREAS** the City desires to adjust pay by five percent for all employees, except for offsite part-time personnel, effective February 1, 2026 and continue to examine the feasibility of further adjustments in FY27 to narrow the gap of salary disparities; and

**WHEREAS** the City approved at its January 19, 2026 public meeting a motion to adjust pay by five percent and direct the Finance Director and City Manager to prepare the necessary budget amendment to accomplish the adjustment; and

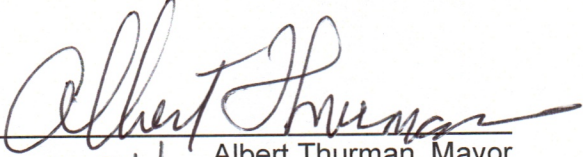
**WHEREAS** the City also approved at is January 19, 2026 public meeting a motion to exercise the option to renew the city manager contract with the corresponding pay adjustment along with any needed budget amendment; and

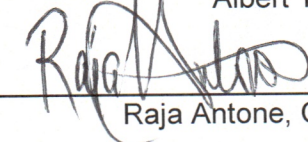
**WHEREAS** the City desires to update its pay table to reflect the pay adjustment.

**NOW THEREFORE**, the Mayor and Council of the City of Powder Springs hereby ordain that the budget ordinance for the Fiscal Year 2026 be amended to reflect the applicable five percent pay adjustments for all full time employees and on-site part time employees.

**BE IT FURTHER ORDAINED**, that all ordinances and parts of ordinances in conflict herewith hereby repealed, and this ordinance shall become effective immediately upon execution by the Mayor and City Council.

**SO ORDAINED** this 16<sup>th</sup> day of February 2026.

  
Albert Thurman, Mayor

  
Raja Antone, Council Member

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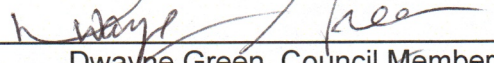
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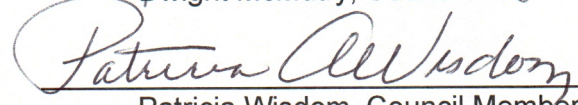
Doris Dawkins, Council Member



Dwayne Green, Council Member

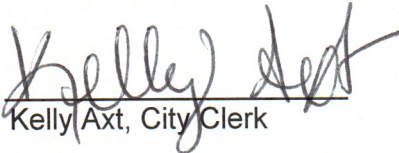


Dwight McMurtry, Council Member



Patricia Wisdom, Council Member

Attest:

  
Kelly Axt, City Clerk