A RESOLUTION APPROVING AND AUTHORIZING THE RENEWAL OF THE CITY'S EXISTING HEALTH AND MEDICAL BENEFITS PACKAGE RECOMMENDED THROUGH THE CITY'S HEALTH INSURANCE BROKER AT AN INCREASE OF TEN PERCENT TO BE PAID BY THE CITY; PROVIDING AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

**WHEREAS**, the City of Powder Springs ("City") offers a health and medical benefits package to its employees that is subject to renewal in the new one year term beginning April 1, 2023; and

**WHEREAS**, the health insurance is subject to a ten percent rate increase for the upcoming plan year, and the City desires to absorb the increase without passing the increase to the employees;

**BE IT THEREFORE RESOLVED** by the Council for the City of Powder Springs that it accepts and authorizes the renewal of the existing health and medical benefits package at an increase of ten percent to be absorbed and paid for by the City, and authorizes the Mayor to execute an agreement and other forms to reflect same, subject to review and approval by the City Attorney. This resolution shall be effective immediately upon adoption.

**SO RESOLVED** this 17<sup>th</sup> day of February 2025.

Albert Thurman, Mayor

Henry Lust, Council Member

Doris Dawkins, Council Member

Dwayne Green, Council Member

Dwight McMutry, Council Member

Patricia Wisdom, Council Member

ATTEST:

Kelly Axt. City Clerk