

RESOLUTION NO. 2021 - 154

A RESOLUTION APPROVING PAY RANGES RECOMMENDED AND IN EFFECTIVE IN THE FY22 BUDGET; APPROVING UPDATES TO PAY RANGES APPLICABLE TO JOB CLASSIFICATION OF POLICE OFFICER, SANITATION WORKER AND DRIVER, LABORER/MAINTENANCE WORKER AND UTILITY BILLING CLERK; PROVIDING FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.

WHEREAS, the City of Powder Springs (“the City”) previously engaged a pay and classification study to examine and update wages in order remain current and competitive in the employment market;

WHEREAS, the initial recommendations for the pay ranges applicable to job classifications have been completed and implemented in the FY22 budget;

WHEREAS, a compensation committee continues review of the salaries applicable to job classifications in order to make recommendations for additional adjustments relating to unique factors specific to positions such certifications, advanced degrees and second languages, which is anticipated to be completed in January 2022 and submitted for approval;

WHEREAS, the workflow and staffing analysis are ongoing with job descriptions and final recommendations anticipated to be completed by January 2022;

WHEREAS, the City Manager recommends amendment of the personnel position classification in order to reflect the updated pay ranges recommended by the third party consultant and in effect in the FY22 budget;

WHEREAS, the City Manager recommends further wage amendment to the job classifications of police officer, sanitation worker and driver, laborer/maintenance worker and utility billing clerk;

WHEREAS, the City desires to approve updated pay ranges as recommended by the consultant and City Manager;

NOW THEREFORE, BE IT HEREBY RESOLVED by the Mayor and Council of the City of Powder Springs that it approves the pay ranges as recommended by the third-party consultant applicable to all job classifications and the pay ranges recommended by the City Manager applicable to police officer, sanitation worker and driver, laborer/maintenance worker and utility billing clerk. This resolution shall be effective immediately upon adoption.

SO RESOLVED this 4th day of October, 2021.


Albert Thurman, Mayor

[additional signatures follow]

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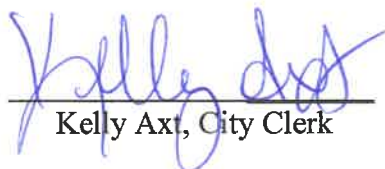

Henry Lust, Council Member


Doris Dawkins, Council Member


Thelma C Farmer, Council Member


Patrick Bordelon, Council Member


Patricia Wisdom, Council Member

ATTEST: 
Kelly Axt, City Clerk